

Resolution 2.0

Sponsors: Norway, United Kingdom, United States of America

Signatories: Australia, Bulgaria, Canada, Greece, Egypt, Ireland, Italy, Romania, Serbia, Senegal, Slovakia, South Africa, Trinidad and Tobago, VIRA International, Africa's Brain Gain, CCM International

**Code of Conduct for ethical Recruitment of International Health Care Professionals:**

*The General Assembly,*

**Recalling** the right to relocate enshrined in Article 13 of the Universal Declaration of Human Rights (UN, 1948),

**Reaffirming** the basic human right to migrate,

**Recalling** the basic human right to health (UN, 1948, Article 25),

**Aware** of the migration of health care professionals favoring some countries and disadvantaging other with critical shortages of health care professionals,

**Recognizing** that exporting countries lose valuable skills through migration of health care professionals,

**Convinced** that each nation has its own responsibility of ensuring the provision of health care,

**Affirming** the adoption of established guidelines of the Commonwealth Code of Practice for the International Recruitment of Health Workers,

**Commending** the efforts by the WHO State Members to coordinate and collaborate in joint efforts to address the migration of HCPS,

1. *Urges* member states to develop bilateral agreements whenever a country involved has less than the WHO recommended minimum professional per population. These agreements could include, but are not restricted to, transfer of technology and skills, financial compensations and arrangements to facilitate the return of recruits;
2. *Calls* for agreements amongst countries within regional blocks;
3. *Encourages* countries benefiting from migrations of health care professionals to participate in offering support to the health care infrastructure of exporting countries;
4. *Resolves* that member states develop regulations to enable proper respect of the bilateral agreements;
5. *Requests* the WHO to maintain or mandate a body to maintain an international database on the migration of health care professionals;
6. *Requests* that the aforementioned body act as an advisory body and a facilitator for negotiations of bilateral agreements;
7. *Further requests* the collaboration of Member States to provide this body with their information;
8. *Encourages* countries, in conjunction with the aforementioned body, to develop strategies to facilitate the return of skills to exporting countries;
9. *Further requests* the WHO to monitor the respect of bilateral agreements.